

## **Service Team Member**

The service team member is responsible for nightly door-to-door collection of trash and recycling items within assigned apartment complexes. As the face of the WeDoTrash, service team members must adhere to all company policies and quality standards of service, timeliness, privacy, safety, and monitoring/reporting.

### **Roles and Responsibilities:**

- Collect waste and recycling door to door within an assigned apartment community and transfer to the trash compactor on site *Collection must begin and end at the designated time*
- Inspect and maintain trash compactors, halls, stairs and floors according to WeDoTrash standards
- Clean and run compactors, pick up loose and bagged trash from around the compactor area
- Clean and clear trash and debris from chute rooms, trash rooms and dumpster areas
- Document and report daily (*via email*) all property hazards and resident non-compliances
- Other duties as assigned

### **Qualifications and Special Conditions of Employment:**

- Must be at least 18 years of age
- Must be authorized to work in the United States
- Must be able to speak and write in English
- Must pass a drug screen and background check
- Must have smartphone with a data plan and ability to download apps
- Must have valid driver's license and ability to operate a motor vehicle
- Must maintain valid documentation – auto liability insurance, driver's license, etc.
- Ability to drive locally and possibly to other properties as needed
- Ability to lift and carry up to 30 lbs
- Flexibility to work during collection hours. *Must be available to start at 8 PM*
- Ability to work outdoors and work/drive in changing weather conditions
- Ability to climb stairs, walk distances, and be exposed to trash odors
  
- Good communication skills
- Ability to interact with residents and property staff with professionalism
  
- Consistency and reliability are vital to maintain the expected level of service and WeDoTrash reputation

**Premium Disposal Services Provides the Following:**

- Reflective vest
- WeDoTrash shirt
- Trash cans (for transporting waste)
- Gloves

**Compensation/Advancement:**

- Competitive hourly pay or flat rate
- Will be a W2 employee of the company
- Growth opportunities to earn more and potentially positions into leadership, and management opportunities